

# Probationary – Appraisal Process:

Probationary – first 3 years
On or before Oct. 1 – meet, In person, with appraiser to review process
Goal Setting – 2 goals written by end of 1 <sup>st</sup> quarter 1. District/Building Goal 2. Professional Goal from 1 of the 4 Domains
Formal Observations – 2 (one 1 <sup>st</sup> semester, the other by March 1)
Informal Observations – 4 (one each quarter)
Artifacts – 4 (one for each domain)
Goal Setting and Artifact Reflection – written by end of third quarter
Summative Evaluation

# Permanent - Appraisal Process:

Permanent : P1, P3, P5	Permanent : P2, P4, P6
On or before Oct. 1 – meet, In person, with appraiser to review process	On or before Oct. 1 – meet, in person, with appraiser to review process
Goal Setting – 2 goals written by end of 1 <sup>st</sup> quarter 1. District/Building Goal 2. Professional Goal from 1 of the 4 Domains	Goal Setting – 2 goals written by end of 1 <sup>st</sup> quarter 1. District/Building Goal 2. Professional Goal from 1 of the 4 Domains
<b>Formal Observation</b> – 1 by the last day of school	
<b>Informal Observations</b> – 2 (one each semester and by the last day of school)	<b>Informal Observations</b> – 2 (one each semester and by the last day of school)
Goal Setting and Artifact Reflection – Provide 4 artifacts, one for each domain, written by last day of school	Goal Setting Reflection – written by last day of school
<b>P3: Summative Evaluation</b>	<b>P6: Summative Evaluation</b>